

ALABAMA BOARD OF NURSING

REGULAR BOARD MEETING

Fiscal Year 2014-2015

Suite 350, RSA Plaza

770 Washington Ave

Montgomery, Alabama

May 21-22, 2015

I. CALL TO ORDER

A. Roll Call

The meeting was called to order at 9:00 a.m. on May 21, 2015. The following Board members were present: Francine Parker, EdD, MSN, RN, President; Gladys Davis Hill, MSN, RN, Secretary; Natalie Baker, DNP; CRNP; Cheryl Bailey, RN, BSN, MBA; Melissa Bullard, LPN; Jill B. Hightower, MSN, RN; Helen T. McAlpine, Ed.D.; and Amy Price, MSN, RN. Peggy Benson, MSHA, MSN, NE-BC, Executive Officer and Leslie Vinson, Executive Secretary/Recorder were present. Staff members attending portions of the meeting were: Christie Davis, Chief Financial Officer; Honor Ingels, Chief Legislative and Information Officer; Charlene Cotton, MSN, RN, Advanced Practice; Joyce Jeter, MSN, RN, Practice/Continuing Education; Mary Ed Davis, DNP, MSN, RN, Voluntary Disciplinary Alternative Program; Dawn Daniel, MSN, RN, Probation Nurse Consultant; Cathy Boden, MSN, RN, Legal Nurse Consultant; LaDonna Patton, MSN, RN, Legal Nurse Consultant; Karen Grimes, Docket Clerk; Howard Kenney, Chief Special Investigator; Nate Nunnelley, Special Investigator; David Pinnock, Special Investigator; Tcherlindra Tarrance, Special Investigator; Patrick Samuelson, Assistant General Counsel; and Alice Maples Henley, Deputy Attorney General/General Counsel.

B. Declaration of Quorum

A quorum was declared with eight Board members present on May 21, and eight members present on May 22. Peggie Carpenter, BA, LPN, arrived at 9:03 a.m. on May 21. E. Laura Wright, PhD, MNA, CRNA, Vice-President, and Chrystabell King, LPN, were not present on May 21. Gladys Davis Hill, MSN, RN; Natalie Baker, DNP; and Amy Price, MSN, RN, were not present on May 22. LaDonna Burns, LPN; and Catherine Dearman, RN, PhD, were not present for the meeting.

C. Statement of Compliance with Open Meetings Act

Prior notice of this meeting was posted on the Secretary of State's web site in accordance with the Alabama Open Meetings Act.

D. Review of Agenda

1. Additions, Modifications, Reordering

2. Adoption of Consent Agenda

The following items were accepted on the Consent Agenda:

- II.A. March 12-13, 2015 Board Meeting Minutes
- II.B. April 16, 2015 Board Meeting Minutes
- III.A. Board Action Follow-up
- IV.A.1. Practice Report
- IV.B.1. Continuing Education Report
- VI.A.2. FYI
- VI.D.1. General Counsel/Deputy Attorney General
- VI.D.2. Assistant General Counsel Report
- VI.D.3. Voluntary Disciplinary Alternative Program
- VI.D.4. Investigations Report
- VI.D.5. Legal Nurse Consultant Report
- VI.D.6. Probation Monitoring Report
- VI.E. CQI Update
- IX.A.1. Education Report
- X.A. FY 2015 2nd Quarter NCLEX-PN Results
- X.B. FY 2015 2nd Quarter NCLEX-RN Results
- IX.A. Education Report

On May 21, Ms. Price moved that the Board adopt the Consent Agenda. Ms. Bullard seconded. Motion carried without objection.

3. Adoption of Agenda

On May 21, Ms. Hill moved that the Board adopt the Agenda. Dr. McAlpine seconded. Motion carried without objection.

II. REVIEW OF MINUTES

A. March 12-13, 2015 Board Meeting Minutes

The March 12-13, 2015, Board Meeting Minutes were accepted on the Consent Agenda.

B. April 16, 2015 Board Meeting Minutes

The April 16, 2015, Board Meeting Minutes were accepted on the Consent Agenda.

III. OLD BUSINESS/FOLLOW-UP

A. Board Action Follow Up

Ms. Benson's report of Board action follow up was accepted, as information, on the Consent Agenda.

IV. PRACTICE AND CONTINUING EDUCATION

A. Practice

1. Report

A written report on standardized procedure applications was accepted as information on the Consent Agenda.

2. Standardized Procedure: PICC Line Verification with P Wave: RN

Ms. Jeter reported that the University of South Alabama Medical Center submitted a standardized procedure request for peripheral inserted central (PICC) and midline catheter placement with P wave tip confirmation. The procedure is limited to registered nurses who completed PICC insertion with P Wave confirmation and have demonstrated competence.

The University of South Alabama Medical Center (USA) is an acute care facility serving as a major referral center for southern Alabama. As a teaching and research facility for the University Of South Alabama College Of Medicine, the USA Medical Center plays a key role in the development of

new technology and the training of tomorrow's health care professional.

USA currently has two interventional radiologists who place the catheters and confirm tip placement. In 2013, approximately 480 PICC lines were placed at their institution. Due to the growing need for placement of these catheters, many patients must wait until the services of the interventional radiologists are available. RNs with advanced training in the placement of these catheters could perform this procedure at the patient's bedside and confirm tip placement. USA states this would decrease treatment time which could possibly result in a decrease in length of stay for their patients.

Bard Access Systems, Inc. has developed the Sherlock 3CG Tip Confirmation System (TCS), which uses an adult patient's cardiac electrical activity to position the tip of the PICC in close proximity to the cavoatrial junction. Final tip location is confirmed by the nurse at the bedside and infusion therapy can begin immediately without the need for a confirming chest x-ray.

Any alteration of cardiac rhythms that changes the normal presentation of the P-wave limits the use of the ECG tip confirmation technology; therefore, the traditional methods of tip verification would be used.

The Board of Nursing determined in 1993 that the peripheral insertion of a central catheter (PICC) into the superior vena cava as ordered by a physician is within the scope of practice of registered nurses who have completed didactic instruction and supervised clinical practice. At that time, the clinical setting for PICC insertion was limited to a facility where radiographic confirmation of catheter tip location was available. Further stipulations required the setting to have appropriate equipment and professional(s) available to manage placement complications.

Representatives from Bard Access System were present and demonstrated the procedure and answered questions from the Board.

Ms. Jeter provided copies of the application, policy and procedure, education-PICC insertion and P wave confirmation; overview of Bard PICC 3CG TCS, and

competency clinical observation checklists for the Board's information and review.

The Board reviewed and discussed the information provided.

On May 21, Ms. Bullard moved that the Board approve the standardized procedure application from the University of South Alabama Medical Center for RNs to perform peripheral inserted central (PICC) and midline catheter placement with P wave tip confirmation with a second RN confirmation. Dr. Baker seconded.

After discussion, Ms. Bullard amended her motion.

On May 21, Ms. Bullard moved that the Board approve the standardized procedure application from the University of South Alabama Medical Center for RNs to perform peripheral inserted central (PICC) and midline catheter placement with P wave tip confirmation. Dr. Baker seconded. Motion carried without objection.

3. Standardized Procedure: Adult Intubation with Administration Neuromuscular Blockades: Critical Care Transport: RN

Ms. Jeter reported that the University of Alabama at Birmingham (UAB) submitted a standardized procedure application for RN intubation-adult endotracheal and neuromuscular blockage administration (NMBAS) critical care transport (CCT) under Medical Director supervision.

Endotracheal intubation with rapid sequence intubation (RSI) with neuromuscular blocking agents is a standard of care to facilitate emergent endotracheal intubation. RSI with administration of NMBAS have been safely administered by nurses during patient transport.

UAB policy states that every effort is made to stabilize the patient prior to transport; however, patient condition changes or arrest situations can occur between hospitals. It is estimated this procedure may be performed once quarterly. The procedure is limited to registered nurses who completed training and have demonstrated competence. CCT has two RNs during the day shift and one during the night shift.

Ms. Jeter provided copies of the application, policy and procedures, education airway management, test with

answers, competency forms, and previous Board decisions on similar requests for the Board's information and review.

The Board reviewed and discussed the information provided.

On May 21, Ms. Price moved that the Board approve the standardized procedure application from UAB for RN intubation-adult endotracheal and neuromuscular blockage administration critical care transport under Medical Director supervision. Ms. Hill seconded. Motion carried without objection.

4. Utilization of DisImpactor for Fecal Impaction: RN and LPN

Ms. Jeter reported that Hospice Family Care submitted a standardized procedure application for Fecal Impaction: removal with Nuvomed DisImpactor by RNs and LPNs.

Fecal impaction is common when diet, medications and limited activity may alter normal patterns of defecation. Hospice Family Care discovered a tool called the DisImpactor at a conference they attended. When utilized, the DisImpactor minimizes patient discomfort typically experienced with manual disimpaction and rapidly reduces patient pain caused by fecal impaction. The DisImpactor is to be used by LPNs and RNs who have completed NuvoMed DisImpactor Clinical Certification.

Nursing assessment for fecal impaction is completed before obtaining an order from the physician to use the DisImpactor. It is specified in the policy that the penetration depth of the impactor should be 50% of the shaft or no more than 5 inches. The DisImpactor is contraindicated in patients with hemodynamic instability, mental status changes, and/or any other gastroenterological or systemic condition that may pose a risk to the patient.

Ms. Jeter provided copies of the application, policy and procedure, Disimpactor overview, and the test with answers for the Board's information and review.

Ms. Jeter showed a video on how the Disimpactor works.

The Board reviewed and discussed the information provided.

On May 21, Ms. Bullard moved that the Board approve

the standardized procedure application from Hospice Family Care for RNs and LPNs to perform Fecal Impaction: Removal with Nuvomed Disimpactor. Ms. Price seconded. Motion carried with one opposition (Dr. Baker).

B. Continuing Education

1. Report

A written report on CE Providers was accepted as information on the Consent Agenda.

V. POLICY

A. Final Certification, ABN Administrative Code, Chapter 610-X-5, Advanced Practice Nursing – Collaborative Practice

Ms. Benson reported that the plan was to final certify the rules today but BME is trying to secure a level of governmental oversight to shield them based on the North Carolina Supreme Court ruling regarding restraint of trade. BME has a proposed bill that would allow the Legislative Reference Service to determine if a rule has anti-competitive language. BME expects to approve the rules in June.

Ms. Benson reported that the Board has until July 5 to final certify the rules. If the rules are not approved by July 5, the Board will have to start the rule making process over. The rules will be on the June agenda for approval.

VI. REPORTS

A. Executive Officer

1. Report

Ms. Benson provided a written report to the Board outlining her activities for March and April 2015.

Ms. Benson also provided a Centennial Celebration plan for the Board's information and review.

Pursuant to Alabama Board of Nursing Administrative Code, Rule 610-X-8-.05, Ms. Benson accepted the voluntary surrender for revocation for each of the following Alabama nursing licenses:

<u>Licensee's Name</u>	<u>License Number</u>	<u>Date of Acceptance</u>
Stutts, Kathy Lynn	1-061036; 2-029479	02/25/2015
Brennan, Teresa	1-148530	03/02/2015
House, Tammy Diann	1-136998	03/06/2015
Farmer, Christina Lynn	1-126372	03/06/2015
McGee, Jana Leigh	1-088124	03/09/2015
Butler, Brandi Leigh	1-129443; 2-049558	03/12/2015
Ruble, Kathryn Elizabeth	1-070270	03/12/2015
Hyde, Lori Joyce	1-103856	03/12/2015
Baker, Beverly Ann	2-049492	03/13/2015
Wahome, Monicah Wangechi	1-124644	03/13/2015
Benton, Brenda Joyce	2-052599	03/16/2015
Roberts, Wendy Ann	1-055129	03/16/2015
Presley, Angela Faye	1-061625; 2-031660	03/23/2015
Henry, Erica Heather	1-097858	03/26/2015
Littrell, Karen H.	1-104010; 2-023664	03/26/2015
Owens, Regal Summer	1-100544	03/27/2015
Smith, Tambi	1-091479	04/03/2015
Morris, Jonathan Wayne	2-057239	04/06/2015
Underwood, Rociana Carree	1-115687	04/06/2015
Thompson, Candace Lea	1-100972	04/06/2015
Collinsworth, Teresa	1-079992	04/09/2015
McDonald, Nancy Michelle	1-082633	04/13/2015
Burdette, Felisha Dawn	2-054261	04/16/2015
Ashley, Cheryl Suzanne	1-105558	04/16/2015
Hastings, Johnnie Lynn a/k/a Thigpen, Jonea Krystal Lynn	1-083624	04/16/2015

Thompson, Allison Renae	2-061232	04/20/2015
Rowland, Jennifer Lynn	1-146391	04/21/2015
Healey, Suzanne Kolene	1-071358	04/21/2015
Whitworth, Joshua Lee	1-139705	04/23/2015
Reese, Brittany Jean	1-132386	04/28/2015
McElroy, Angela Kaye	2-054875	04/28/2015
Balkom, Courtney Carroll	2-057891	04/28/2015
Culver, Marsha Ellen	2-021563	04/28/2015
Gandy, Jessica Shannon	1-083993	04/29/2015
Adams, Julianne	1-036473	05/04/2015
Ray, Regina Louise	1-061638	05/05/2015

2. FYI

Ms. Benson provided the following items for the Board's information: (1) A letter from the State Auditor of Alabama regarding the Board's property audit; (2) a letter from a scholarship recipient thanking the Board for the scholarship; and (3) a copy of a letter from the Alabama Nursing Hall of Fame regarding the inductees for 2015.

3. EO Job Description

Ms. Benson reported that at the April 2015 Board meeting the Board discussed the need to define the duties of the Executive Officer position (EO) and create an evaluation tool. The EO contacted her peers in other states and based on the feedback received developed a comprehensive EO job description for review and consideration.

Ms. Benson provided copies of the proposed EO job description for the Board's review and approval.

The Board reviewed the proposed EO job description and made minor changes.

4. EO Evaluation Tool

Ms. Benson reported that at the April 2015 Board meeting the Board discussed the need to define the duties of the

Executive Officer (EO) and create an evaluation tool. The EO contacted her peers in other states and based on the feedback received developed an evaluation tool for review and consideration. The job description and evaluation tool were developed using NCSBN guidelines.

Ms. Benson provided copies of the proposed evaluation tool for the Board's review and approval.

The Board reviewed and discussed the proposed evaluation tool.

On May 21, Dr. McAlpine moved that the Board approve the EO Job Description and Evaluation Tool as amended, with a six month probationary evaluation and an annual evaluation thereafter in October. Ms. Hill seconded. Motion carried without objection.

Ms. Benson reported that she has started doing job descriptions for the staff and everyone will have a job description by the end of the year.

B. Executive Committee

There was no report from the Executive Committee.

C. Financial Reports

1. Reports

A report of Revenues Expenditures Summary, Revenues, Expenditure Budget Comparison, and Comparison chart for FY 2013 through FY 2015 as of March 31, 2015 was provided for the Board's information and review.

D. Legal Division

1. General Counsel/Deputy Attorney General

A written report of the activities of the Legal Division from February 24, 2015 through May 1, 2015, the number of open disciplinary cases, and the number of cases on appeal or subject to litigation was accepted, as information, on the Consent Agenda.

2. Assistant General Counsel Report

A written report on the number of pending cases on the docket of the Assistant General Counsel as of April 24, 2015 was accepted, as information, on the Consent Agenda.

3. Voluntary Disciplinary Alternative Program

A written report on VDAP participants and terminations as of April 30, 2015 was accepted, as information, on the Consent Agenda.

4. Investigations Report

A written report of active investigations per investigator as of May 1, 2015 was accepted, as information, on the Consent Agenda.

5. Legal Nurse Consultant Report

A written report on the number of open cases assigned to each nurse consultant as of May 1, 2015 was accepted, as information, on the Consent Agenda.

6. Probation Monitoring

A written report on the number of nurses monitored on probation, the number of outstanding probation violations, the number of nurses released from probation, the number of nurses with past due fines, and the number of cases resulting in revocation by Board Order as of May 1, 2015 was accepted, as information, on the Consent Agenda.

E. CQI Update

A CQI Update was accepted, as information, on the Consent Agenda.

F. Legislative Update

A written report on legislation was provided for the Board's information.

VII. BOARD RETREAT PLANNING

Ms. Benson reported that she is trying to plan a Board Retreat but needs dates from the Board. Once the Board chooses a date, staff will try to book The Legends in Prattville, Alabama.

After discussion, the Board decided to have the retreat on October 15-16 or October 14-15.

Dr. Parker suggested that Ms. Benson check with the Board members that were not present at the meeting to see if they can attend the Board Retreat on the proposed dates.

VIII. ADVANCED PRACTICE

A. Roster of Collaborative Practice Applicants

Ms. Cotton reported that the roster includes applications that met all requirements by April 24, 2015, for collaborative practice that meet the criteria for “Fast Track” approval without Joint Committee review.

The Board of Medical Examiners (BME) met on May 19, 2015.

Ms. Cotton provided copies of the roster of collaborative practice applicants for the Board’s information and review.

On May 21, Ms. Price moved that the Board approve applicants for collaborative practice as listed in the roster. Ms. Hill seconded. Motion carried without objection.

IX. EDUCATION

A. Report

A written report on nursing education was provided for the Board’s information and review.

X. NATIONAL COUNCIL LICENSURE EXAMINATIONS

A. FY 2015 2nd Quarter NCLEX-PN® Results

The FY 2015 2nd Quarter NCLEX-PN® Results were accepted as

information on the Consent Agenda.

B. FY 2015 2nd Quarter NCLEX-RN® Results

The FY 2015 2nd Quarter NCLEX-RN® Results were accepted as information on the Consent Agenda.

XI. REPORTS OF MEETINGS ATTENDED

A. NCSBN Called Special Session of the Delegate Assembly, Chicago, IL – May 4, 2015

Ms. Benson reported that NCSBN did pass the National Licensure Compact (NLC). NCSBN will create two separate agencies. One for RNs and LPNs and one for advanced practice. They have until 2019 to establish the bylaws and get the agencies up and running. Each state that joins the NLC will be charged a fee, but NCSBN has not determined how much that fee will be.

If a state wants to enter the NLC, the state law would have to be changed. The law must be adopted exactly as written.

XII. BOARD DEVELOPMENT

A. Open Meetings Act

Ms. Henley conducted a power point presentation on the Open Meetings Act, answered questions from the Board and reviewed proposed legislation that would amend the Open Meetings Act.

XIII. DISCIPLINARY CASES

On May 22, Dr. Wright moved that the Board enter into Executive Session to discuss the general reputation and character, professional competence, and physical or mental conditions of specific applicants and licensees. Ms. King seconded. Motion carried with all in favor (Ms. King, Dr. McAlpine, Ms. Carpenter, Dr. Wright, Ms. Hightower, Ms. Bullard and Ms. Bailey).

Dr. Parker reported that the Board would reconvene in open session at approximately 9:00 a.m.

The Board reconvened in open session at 9:10 a.m. and voted on the Consent Orders.

A. Consent Orders

1. Brown, Micole Lashundra – LPN Exam Applicant

Ms. Brown signed a Consent Order that would allow her to take the NCLEX-PN®, and if successful, will issue her license on probation until such time as she provides evidence of: (a) payment of a fine in the amount of \$600.00; (b) successful completion of Board approved educational courses on professional accountability and legal ethics; and (c) the employer notification has been received by the Board.

On May 22, Dr. Wright moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.

2. Kinne, Cynthia Lynn – RN Endorsement Applicant

Ms. Kinne signed a Consent Order that would approve her RN endorsement application and issue her RN license on probation for a period of twenty-four months, with illegal illicit drug-use stipulations, and require her to successfully complete a Board-approved educational course on understanding substance use disorder in nursing.

On May 22, Dr. Wright moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.

3. Webster, Lakate Sherita – LPN, 2-064424 (Active/Probation); RN Exam Applicant

Ms. Webster signed a Consent Order that would allow her to take the NCLEX-RN®, and if successful, issue her RN license on probation concurrent with the Board Order of July 2012.

On May 22, Dr. Wright moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.

4. Williams, Barbara Jean – LPN, 2-061457

Ms. Williams signed a Consent Order that would suspend her LPN license until such time as she provides evidence of: (a) an unencumbered license in all states in which she holds a license; (b) payment of a fine in the amount of \$900.00; and (c) the employer notification has been received by the Board.

On May 22, Ms. Bailey moved that the Board accept the Consent Order. Dr. Wright seconded. Motion carried without objection.

5. Williams, Jennifer R. – LPN, 2-063761

Ms. Williams signed a Consent Order that would suspend her LPN license for a minimum of three months, and until such time as she provides evidence of: (a) successful completion of a Board approved educational course on ethics of nursing practice; (b) the employer notification has been received by the Board; (c) payment of a fine in the amount of \$500.00; and (d) proof of restitution to East Glen Center For Nursing & Rehabilitation. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On May 22, Ms. Carpenter moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.

6. Bowen, John Michael – RN, 1-058181 (Board/Lapsed); CRNP; LPN, 2-029128 (Lapsed)

Mr. Bowen signed a Consent Order that would approve his reinstatement application, and issue his license on probation for a period of sixty months, with chemical dependency stipulations, require him to successfully complete a Board approved educational course on understanding substance use disorder in nursing, and pay a fine in the amount of \$1,000.00.

On May 22, Ms. Bullard moved that the Board accept the Consent Order. Dr. Wright seconded. Motion carried without objection.

7. Pilgrim, Vanessa Louise – LPN, 2-062369

Ms. Pilgrim signed a Consent Order that would place her LPN license on probation. Said probation is stayed and Ms. Pilgrim's license will be placed on Board-Lapsed status due to medical condition.

On May 22, Ms. Bullard moved that the Board accept the Consent Order. Dr. Wright seconded. Motion carried without objection.

8. Best, Kristie Michell – RN, 1-114401

Ms. Best signed a Consent Order that would terminate her September 19, 2014 Order upon the Board's acceptance of this instant Order that would suspend her RN license for a minimum of three months, and until such time as she provides evidence of: (a) payment of a fine in the amount of \$1,000.00; (b) successful completion of a Board approved educational course on professional accountability; and (c) the employer notification has been received by the Board. Upon reinstatement, Ms. Best's license will be placed on probation for a period of twenty-four months, with illegal/illicit drug-use stipulations. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On May 22, Ms. Bailey moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.

9. Blalock, Robin Edgil – RN, 1-095358 (Lapsed/Probation)

Ms. Blalock signed a Consent Order that would terminate her July 22, 2011 Order upon the Board's acceptance of this instant Order that would suspend her RN license until such time as she provides evidence of payment of a fine in the amount of \$500.00 and submission of a completed reinstatement of a lapsed license application. Upon reinstatement, Ms. Blalock's license will be placed on probation for a period of twelve months, with practice related stipulations. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On May 22, Ms. Bailey moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.

10. Clark, Krista Lee – RN, 1-097028 (Lapsed/Probation)

Ms. Clark signed a Consent Order that would terminate her September 20, 2013 Order upon the Board's acceptance of this instant Order that would suspend her RN license until such time as she provides evidence of payment of a fine in the amount of \$500.00 and submission of a completed reinstatement of a lapsed license application. Upon reinstatement, Ms. Clark's license will be placed on probation for a period of sixty months, with chemical dependency stipulations. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On May 22, Ms. Bailey moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.

11. Edmondson, Amanda Leigh – RN, 1-095805

Ms. Edmondson signed a Consent Order that would terminate her January 23, 2015 Order upon the Board's acceptance of this instant Order that would suspend her RN license until such time as she provides evidence of: (a) payment of a fine in the amount of \$1,000.00; (b) successful completion of Board approved educational courses on critical thinking, substance use disorder, professional accountability, and ethics of nursing practice; and (c) the employer notification has been received by the Board. Upon reinstatement, Ms. Edmondson's license will be placed on probation for a period of twenty-four months, with illegal/illicit drug-use stipulations. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On May 22, Ms. Bailey moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.

12. Garrick, Mary E. – RN, 1-122378

Ms. Garrick signed a Consent Order that would terminate her July 18, 2014 Order upon the Board's acceptance of this instant Order that would suspend her RN license until such time as the Board is in receipt of satisfactory documentation of: a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider, if treatment is recommended; (c) entry into and full participation in an aftercare program, if treatment is recommended; (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings, if recommended; (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Should Ms. Garrick be deemed in need of treatment, her license will be reinstated on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00. If not deemed in need of treatment, Ms. Garrick's license will be reinstated on probation for a period of twenty-four months, with illegal/illicit drug-use stipulations, she will be required to successfully complete a Board-approved educational course on professional accountability and pay a fine in the amount of \$1,000.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On May 22, Ms. Bailey moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.

13. Helgemo, Mary Kathleen – RN, 1-108162

Ms. Helgemo signed a Consent Order that would terminate her March 21, 2014 Order upon the Board's acceptance of this instant Order that would suspend her RN license until such time as she provides evidence of: (a) payment of a fine in the amount of \$500.00; (b) successful completion of a Board approved educational course on professional accountability; and (c) the employer notification has been received by the Board. Upon reinstatement, Ms. Helgemo's license will be placed on probation for a period twenty-four months, with illegal/illicit drug-use stipulations. In no event will this period of suspension extend beyond twelve months

of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On May 22, Ms. Bailey moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.

14. Stewart, Jennifer Kristen – RN, 1-133523; LPN, 2-052199 (Lapsed)

Ms. Stewart signed a Consent Order that would terminate her November 17, 2014 Order upon the Board's acceptance of this instant Order that would suspend her RN license until such time as the Board is in receipt of satisfactory documentation of: a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider, if treatment is recommended; (c) entry into and full participation in an aftercare program, if treatment is recommended; (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings, if recommended; (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Should Ms. Stewart be deemed in need of treatment, her license will be reinstated on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00. If not deemed in need of treatment, Ms. Stewart's license will be reinstated on probation for a period of twelve months, with illegal/illicit drug-use stipulations, she will be required to successfully complete a Board approved educational course on professional accountability and pay a fine in the amount of \$1,000.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On May 22, Ms. Bailey moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.

15. Jenkins, Kellie Rene – LPN, 2-040067

Ms. Jenkins signed a Consent Order that would suspend her

RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider; (c) entry into and full participation in an aftercare program; (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings; (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Upon reinstatement, Ms. Jenkins' license will be placed on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On May 22, Ms. King moved that the Board accept the Consent Order. Ms. Hightower seconded. Motion carried without objection.

16. Parker, Jackie Lynn – RN, 1-089193

Ms. Parker signed a Consent Order that would suspend her RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider (if treatment is recommended); (c) entry into and full participation in an aftercare program (if treatment is recommended); (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings (if recommended); (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Should Ms. Parker be deemed in need of treatment, her license will be reinstated on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00. If not deemed in need of treatment, Ms. Parker's license will be placed on probation for a period of thirty-six months, with illegal/illicit drug-use stipulations, require her to successfully complete Board-approved educational courses on substance use disorder, ethics of nursing and professional accountability, and pay a fine in the amount of \$1,000.00. In no event will

this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On May 22, Ms. King moved that the Board accept the Consent Order. Ms. Hightower seconded. Motion carried without objection.

17. Powell, Jerome Benjamin – RN, 1-130766

Mr. Powell signed a Consent Order that would suspend his RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider; (c) entry into and full participation in an aftercare program; (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings; (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Upon reinstatement, Mr. Powell's license will be placed on probation for a period of sixty months, with chemical dependency stipulations, he will be required successfully complete a Board approved course on legal and ethical aspects of nursing and pay a fine in the amount of \$1,300.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, his license status will be considered as and listed as revoked.

On May 22, Ms. King moved that the Board accept the Consent Order. Ms. Hightower seconded. Motion carried without objection.

18. Stanberry, Norma Michelle – RN, 1-103702

Ms. Stanberry signed a Consent Order that would place her RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete a Board approved educational course on chemical dependency and pay a fine in the amount of \$300.00.

On May 22, Ms. King moved that the Board accept the Consent Order. Ms. Hightower seconded. Motion carried without objection.

19. Bailey, Jessica Noel – RN, 1-133751

Ms. Bailey signed a Consent Order that would place her RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete Board approved educational courses on understanding substance use disorder in nursing and documentation, and pay a fine in the amount of \$300.00.

On May 22, Dr. Wright moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.

20. Davis, Erin Nicholle – RN, 1-089254

Ms. Davis signed a Consent Order that would place her RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete Board-approved educational courses on medication safety, understanding substance use disorders and documentation, and pay a fine in the amount of \$300.00.

On May 22, Dr. Wright moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.

21. Dingler, Jessica Marie – RN, 1-125217; LPN, 2-058913 (Lapsed)

Ms. Dingler signed a Consent Order that would suspend her RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider (if treatment is recommended); (c) entry into and full participation in an aftercare program (if treatment is recommended); (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings (if recommended); (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Should Ms. Dingler be deemed in need of treatment, her license will be reinstated on probation for a period of sixty months, with chemical dependency stipulations, and she will be required

to pay a fine in the amount of \$1,000.00. If not deemed in need of treatment, Ms. Dingler's license will be placed on probation for a period of twelve months, with illegal/illicit drug-use stipulations, she will be required to successfully complete a Board-approved educational course on chemical dependency, and pay a fine in the amount of \$1,000.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On May 22, Dr. Wright moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.

22. Gagnon, Michelle Victoria – LPN, 2-059509

Ms. Gagnon signed a Consent Order that would place her LPN license on probation until such time as she provides evidence of: (a) payment of a fine in the amount of \$300.00; (b) successful completion of Board-approved educational courses on medication administration and documentation; and (c) the employer notification has been received by the Board.

On May 22, Dr. Wright moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.

23. Glenn, Joseph Edward – RN, 1-127305

Mr. Glenn signed a Consent Order that would suspend his RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider (if treatment is recommended); (c) entry into and full participation in an aftercare program (if treatment is recommended); (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings (if recommended); (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Should Mr. Glenn be deemed in need of treatment, his license will be reinstated on probation for a period of sixty months, with chemical dependency stipulations, and he will be required to

pay a fine in the amount of \$1,000.00. If not deemed in need of treatment, Mr. Glenn's license will be placed on probation for a period of twenty-four months, with illegal/illicit drug-use stipulations, she will be required to successfully complete a Board approved educational course on chemical dependency. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, his license status will be considered as and listed as revoked.

On May 22, Dr. Wright moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.

24. Henson, Stephani Whitehead – LPN, 2-064098

Ms. Henson signed a Consent Order that would place her LPN license on probation until such time as she provides evidence of: (a) payment of a fine in the amount of \$300.00; (b) successful completion of Board approved educational courses on critical thinking and ethics of nursing; and (c) the employer notification is received by the Board.

On May 22, Dr. Wright moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.

25. Johnson, Nyeshia Carter – RN, 1-096207

Ms. Johnson signed a Consent Order that would place her RN license on probation until such time as she provides evidence of: (a) payment of a fine in the amount of \$500.00; (b) successful completion of Board approved educational courses on medication safety: assuring safe outcomes, and the ABN Mandatory Class Part 2: Standards of Practice and Scope of Practice; and (c) the employer notification has been received by the Board.

On May 22, Dr. Wright moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.

26. Junkins, Courtney Lynn – RN, 1-106708 (Lapsed)

Ms. Junkins signed a Consent Order that would approve her reinstatement of a lapsed license application and place her

RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete Board-approved educational courses on documentation and substance use disorder, and pay a fine in the amount of \$300.00.

On May 22, Dr. Wright moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.

27. Maddux, Amanda Sue – LPN, 2-054605

Ms. Maddux signed a Consent Order that would place her LPN license on probation for a period of twelve months, with practice-related stipulations, require her to successfully complete Board approved educational courses on medication safety and professional accountability, and pay a fine in the amount of \$300.00.

On May 22, Dr. Wright moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.

28. Owen, Marian Delene – RN, 1-108902

Ms. Owen signed a Consent Order that would place her RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete Board approved educational courses on substance use disorder and ethics of nursing, and pay a fine in the amount of \$300.00.

On May 22, Dr. Wright moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.

29. Patterson, Chelise Lynn – LPN, 2-063588

Ms. Patterson signed a Consent Order that would suspend her LPN license until such time as she provides evidence of payment of a fine in the amount of \$1,000.00, and successful completion of Board approved educational courses on ethics of nursing practice and professional accountability. Upon reinstatement, Ms. Patterson's license will be placed on probation for a period of twelve months, with practice-related stipulations. In no event will this period

of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, his license status will be considered as and listed as revoked.

On May 22, Dr. Wright moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.

30. Richardson, Donna Ford – RN, 1-087331; LPN, 2-044939 (Lapsed)

Ms. Richardson signed a Consent Order that would place her RN license on probation for a period of twelve months, with practice-related stipulations, require her to successfully complete Board approved educational courses on medication safety, ethics of nursing practice, and professional accountability, and pay a fine in the amount of \$300.00.

On May 22, Dr. Wright moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.

31. Robinson, Sheila Chasteen – LPN, 2-053989

Ms. Robinson signed a Consent Order that would place her LPN license on probation. Said probation is stayed and Ms. Robinson's license is placed on Board-Lapsed status due to medical condition.

On May 22, Dr. Wright moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.

32. Thomas, Lawrence – LPN, 2-031842

Mr. Thomas signed a Consent Order that would place his LPN license on probation until such time as he provides evidence of: (a) payment of a fine in the amount of \$500.00; (b) successful completion of Board approved educational courses on medication safety: assuring safe outcomes, and the ABN Mandatory Class Part 2: Standards of Practice and Scope of Practice; and (c) the employer notification has been received by the Board.

On May 22, Dr. Wright moved that the Board accept the

Consent Order. Ms. Bullard seconded. Motion carried without objection.

33. Walls, Wendy Michelle – RN, 1-105913 (Lapsed)

Ms. Walls signed a Consent Order that would suspend her RN license until such time as she provides evidence of: (a) payment of a fine in the amount of \$2,300.00; (b) successful completion of Board approved educational courses on substance use disorder, documentation, and professional accountability; (c) and submits a complete reinstatement of a lapsed license application. Upon reinstatement, Ms. Walls' license will be placed on probation for a period of twelve months, with illegal/illicit drug-use stipulations. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

Ms. Bailey recused herself from the discussion and vote concerning Ms. Walls.

On May 22, Dr. Wright moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.

34. Brown, Amanda Colleen – LPN, 2-053927

Ms. Brown signed a Consent Order that would place her LPN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete Board approved educational courses on understanding substance use disorder in nursing, ethics of nursing practice, and professional accountability, and pay a fine in the amount of \$900.00.

On May 22, Ms. Bullard moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.

35. Bryant, Antionitta W. – RN, 1-090625; LPN, 2-037485 (Lapsed)

Ms. Bryant signed a Consent Order that would place her RN license on probation until such time as she provides evidence of: (a) payment of a fine in the amount of \$500.00;

(b) successful completion of Board approved educational courses on patient privacy and the ABN Mandatory Class Part 2: Standards of Practice and Scope of Practice; and (c) the employer notification has been received by the Board. Should Ms. Bryant attempt to renew her LPN license, it too, would be subject to the same terms and conditions.

On May 22, Ms. Bullard moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.

36. Free, Joyce Ann – RN, 1-126121; LPN, 2-034727 (Lapsed)

Ms. Free signed a Consent Order that would suspend her RN license until such time as she provides evidence of: (a) payment of a fine in the amount of \$500.00; (b) successful completion of Board approved educational courses on documentation and professional accountability; and (c) the employer notification has been received by the Board. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked. Should Ms. Free attempt to renew her LPN license, it too, would be subject to the same terms and conditions.

On May 22, Ms. Bullard moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.

37. St. Clair, Jana Anne – RN, 1-097286

Ms. St. Clair signed a Consent Order that would suspend her RN license for a minimum of six months and until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider and compliance with all treatment recommendations; (b) entry into and full participation in an aftercare program; (c) negative random monthly urine drug screens; (d) active participation in Twelve Step Meetings; (e) accrual of requisite continuing education contact hours; and (f) payment of appropriate fees. Upon reinstatement, Ms. St. Clair's license will be placed on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00. In no event will this period

of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, his license status will be considered as and listed as revoked.

On May 22, Ms. Bailey moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.

38. Gilliland, Stephanie Gail – RN, 1-106627; LPN, 2-047099 (Lapsed)

Ms. Gilliland signed a Consent Order that would issue her a public reprimand.

On May 22, Ms. Bailey moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.

39. Hood, Leslie Kay – RN, 1-127741

Ms. Hood signed a Consent Order that would issue her a public reprimand.

On May 22, Ms. Bailey moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.

40. Irvin, Jr., Wesley Wayne – RN, 1-081063; LPN, 2-040057 (Lapsed)

Mr. Irvin signed a Consent Order that would issue him a public reprimand.

On May 22, Ms. Bailey moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.

41. Jordan, Tacarra Simone – RN, 1-143328

Ms. Jordan signed a Consent Order that would issue her a public reprimand.

On May 22, Ms. Bailey moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.

42. Murrell, Mandy Hubbard – RN, 1-108638

Ms. Murrell signed a Consent Order that would issue her a public reprimand.

On May 22, Ms. Bailey moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.

43. Ross, Sarah Nicole – RN, 1-123607

Ms. Ross signed a Consent Order that would issue her a public reprimand.

On May 22, Ms. Bailey moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.

44. Sutfin, Brandi Nicole – RN Endorsement Applicant

Ms. Sutfin signed a Consent Order that would approve her RN endorsement application, issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On May 22, Ms. Bailey moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.

45. Valle, Deborah Booth – RN, 1-104422

Ms. Valle signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On May 22, Ms. Bailey moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.

46. Winkles, Tiffany Shyrone – RN, 1-138044

Ms. Winkles signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On May 22, Ms. Bailey moved that the Board accept the

Consent Order. Ms. Bullard seconded. Motion carried without objection.

47. Clark, Donna Renee – RN, 1-112728

Ms. Clark signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On May 22, Ms. King moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.

48. Adams, Gloria Jean – RN, 1-062551

Ms. Adams signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$700.00.

On May 22, Ms. Bailey moved that the Board accept the Consent Order. Ms. Hightower seconded. Motion carried without objection.

49. Brown, Linda Bonita – RN, 1-075259; LPN, 2-032152 (Lapsed)

Ms. Brown signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$600.00.

On May 22, Ms. Bailey moved that the Board accept the Consent Order. Ms. Hightower seconded. Motion carried without objection.

50. Burrell, Vicky Jo. – RN, 1-073198

Ms. Burrell signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$700.00.

On May 22, Ms. Bailey moved that the Board accept the Consent Order. Ms. Hightower seconded. Motion carried without objection.

51. Church, Ruth Morris – RN, 1-054980

Ms. Church signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$600.00.

On May 22, Ms. Bailey moved that the Board accept the Consent Order. Ms. Hightower seconded. Motion carried without objection.

52. Davenport, Tracey Abbott – RN, 1-040195

Ms. Davenport signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$600.00.

On May 22, Ms. Bailey moved that the Board accept the Consent Order. Ms. Hightower seconded. Motion carried without objection.

53. Gentry, Mary Kathryn – RN, 1-109137; CRNP

Ms. Gentry signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$1,000.00.

On May 22, Ms. Bailey moved that the Board accept the Consent Order. Ms. Hightower seconded. Motion carried without objection.

54. Harwell, Jennifer Lee – RN, 1-095924

Ms. Harwell signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$600.00.

On May 22, Ms. Bailey moved that the Board accept the Consent Order. Ms. Hightower seconded. Motion carried without objection.

55. Ice, Jonathan Lee – RN, 1-148095

Mr. Ice signed a Consent Order that would issue him a public reprimand and require him to pay a fine in the amount of \$600.00.

On May 22, Ms. Bailey moved that the Board accept the Consent Order. Ms. Hightower seconded. Motion carried without objection.

56. Kilgore, Deborah Jill – RN, 1-099904

Ms. Kilgore signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$600.00.

On May 22, Ms. Bailey moved that the Board accept the Consent Order. Ms. Hightower seconded. Motion carried without objection.

57. Pate, Mary Ann – RN, 1-067016; CRNP

Ms. Pate signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$1,000.00.

On May 22, Ms. Bailey moved that the Board accept the Consent Order. Ms. Hightower seconded. Motion carried without objection.

58. Rodriguez, Minerva – RN, 1-139957

Ms. Rodriguez signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$600.00.

On May 22, Ms. Bailey moved that the Board accept the Consent Order. Ms. Hightower seconded. Motion carried without objection.

59. Williams, Tiffiene Sylvia – RN, 1-135080

Ms. Williams signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$600.00.

On May 22, Ms. Bailey moved that the Board accept the Consent Order. Ms. Hightower seconded. Motion carried without objection.

60. Windham, Wendy Ann – RN, 1-053949; CRNA

Ms. Windham signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$1,000.00.

On May 22, Ms. Bailey moved that the Board accept the Consent Order. Ms. Hightower seconded. Motion carried without objection.

61. Van Oss, Beatrice Kay – LPN, 2-027151

Ms. Van Oss signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On May 22, Ms. Bailey moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.

62. Greene, Candice Theadocia – LPN, 2-064069

Ms. Greene signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On May 22, Ms. Bullard moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.

63. Hardage, Tina Ann – RN, 1-071976

Ms. Hardage signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On May 22, Ms. Bullard moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.

64. Morris, Shanequa Meonne – RN, 1-104577 (Lapsed)

Ms. Morris signed a Consent Order that would approve her reinstatement of a lapsed license application, issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On May 22, Ms. Bullard moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.

65. Olson, Alice Aloyse – RN, 1-113447

Ms. Olson signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On May 22, Ms. Bullard moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.

66. Patchen, Tracey Linette – LPN, 2-051347

Ms. Patchen signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On May 22, Ms. Bullard moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.

67. Sherer, Morris Scott – RN, 1-137552

Mr. Sherer signed a Consent Order that would issue him a public reprimand and require him to pay a fine in the amount of \$500.00.

On May 22, Ms. Bullard moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.

68. Wood, Kerry Alan – RN, 1-050471

Mr. Wood signed a Consent Order that would issue him a public reprimand and require him to pay a fine in the amount of \$300.00.

On May 22, Ms. Bullard moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.

B. Reinstatement: Consent Orders

There were no reinstatement Consent Orders.

C. Formal Hearings

On May 22, Dr. Wright moved that the Board enter into Executive Session in its capacity as a quasi-judicial body to deliberate and discuss evidence and testimony presented during contested case hearings and vote on the outcomes. Ms. Bullard seconded. Motion carried without objection.

Dr. Parker reported that the Board would reconvene in open session at approximately 10:00 a.m.

The Board returned to open session at 9:36 a.m.

1. Akin, William Bradley – LPN, 2-058904 (Lapsed)

On May 22, Ms. Bullard moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Mr. Akin's LPN license. Ms. King seconded. Motion carried without objection.

2. Alexander, Antra Elaine – RN, 1-081268; LPN, 2-043194 (Lapsed)

On May 22, Ms. Bailey moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Alexander's license. Dr. McAlpine seconded. Motion carried without objection.

3. Bouler, Kristen Adelaide – LPN Exam Applicant

On May 22, Ms. Bailey moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and allow Ms. Bouler to take the NCLEX-PN®, and if successful, issue her a public reprimand and require her to pay a fine in the amount of \$300.00. Dr. Wright seconded. Motion carried without objection.

4. Carter, Hayven Jeannette – RN, 1-110606
(Lapsed/Probation)

On May 22, Ms. Bullard moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Carter's RN license. Dr. Wright seconded. Motion carried without objection.

5. Cato, Summer Kay – RN Exam Applicant

On May 22, Ms. Bullard moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and allow Ms. Cato to take the NCLEX-RN®, and if successful, issue her a public reprimand. Dr. Wright seconded. Motion carried without objection.

6. Cloakey, Terri Lyn – LPN, 2-064686 (Lapsed); RN
Endorsement Applicant

On May 22, Ms. Bailey moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and approve Ms. Cloakey's RN endorsement application, issue her a public reprimand and require her to pay a fine in the amount of \$300.00. Dr. Wright seconded. Motion carried without objection.

7. Hill, Joanna McLeroy – RN, 1-076689 (Lapsed)

On May 22, Ms. Bullard moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Hill's RN license. Dr. Wright seconded. Motion carried without objection.

8. Savage, Charlotte Mae – LPN, 2-050254 (Active/Probation)

On May 22, Ms. Carpenter moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and suspend Ms. Savage's LPN license for eleven months or until the balance of her fine is paid in full, with the lifting of suspension being further conditioned on her remaining

subject to, and compliant with, her existing drug testing regimen during the suspension period. If the outstanding fine is not paid within eleven months, Ms. Savage's license will be automatically revoked. Upon reinstatement, Ms. Savage's license will be placed on probation for a period of sixty months, with chemical dependency stipulations. Dr. Wright seconded. Motion carried without objection.

9. Scott-Blair, Lashella Renee – LPN, 2-046140
(Active/Probation)

On May 22, Ms. Bailey moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Scott-Blair's LPN license. Dr. Wright seconded. Motion carried without objection.

10. Swarthout, Jr., Lewis Wesley – RN Endorsement Applicant

On May 22, Dr. Wright moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and deny Mr. Swarthout's RN endorsement application. Ms. Bailey seconded. Motion carried without objection.

11. Watson, Kathryn Janecy – RN, 1-059704
(Lapsed/Probation)

On May 22, Ms. Bailey moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer and revoke Ms. Watson's RN license. Ms. Bullard seconded. Motion carried without objection.

12. Whitlow, Shannon Faith – RN, 1-100926 (Active/Probation)

On May 22, Ms. Bailey moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer and extend Ms. Whitlow's probation for a period of seventeen months and require her to pay a fine in the amount of \$500.00. Ms. Bullard seconded. Motion carried without objection.

D. Reinstatements – Formal Hearings

There were no Reinstatement Formal Hearings.

XIV. NEXT MEETING DATE: June 18, 2015, Suite 350, RSA Plaza, Montgomery AL

XV. OTHER

- Ms. Bailey reported on her attendance at the Alabama Organization of Nurse Executives (AONE).
- Ms. Bailey encouraged Board members to look at Khan Academy for educational opportunities. Khan Academy is in every Country except North Korea. They have educational opportunities from kindergarten all the way up to graduate school. They have over three hundred videos on NCLEX.
- The Board requested to review Khan Academy at a future Board meeting.
- Dr. Parker asked the Board to send an email to her or Ms. Benson if they have a topic for Board development.
- Ms. Benson asked the Board to send her any ideas they may have for the Board Retreat.
- The Board discussed updating the Strategic Plan at the Board Retreat.
- Dr. McAlpine suggested that the Board do a SWAT analysis.
- Dr. McAlpine requested more information on substance use treatment and discipline.
- Ms. Benson reported that the treatment provider list has not been updated in a while. Dr. Davis has designed a survey and plans to contact the treatment providers to see how their program has progressed.
- Dr. Davis reported that the list will be updated after the survey results have been reviewed.
- Dr. Parker reported that Kendra Hayes, Marketing Director for Talbott Recovery, Columbus, Georgia, reached out to see if she could talk to students. Ms. Hayes brought some nurses who are in the program with her to talk to the students.
- Ms. Benson reported that she sent a list serv email to all CNOs regarding the updates to advanced practice nursing.
- Ms. Benson reported that as standardized procedure requests for new procedures come before the Board, staff will have videos on the procedure and/or guest speakers.

XVI. BOARD MEETING DEBRIEFING

XVII. ADJOURNMENT

The meeting adjourned at 9:58 a.m. on May 22, 2015.

Francine Parker, President

Gladys Davis Hill, Secretary

Submitted by: _____
Recorder: Leslie Vinson
05/21-22/2015